

One of GCSS-Army's Own Receives Doctorate Degree

Master Sergeant Allen Huckabee, U.S. Army - Retired is now known as Dr. Allen Huckabee, PhD. Huckabee, who never completed high school, recently received his Doctorate of Philosophy (Ph.D) in Organization and Management with a specialization in Project Management from Capella University. Huckabee is a Logistics Management Specialist assigned to the Combined Arms Support Command (CASCOM) and serving as a matrix support subject matter expert on the GCSS-Army Logistics Functional Integrated Concept Team.



Interestingly enough, the topic of Huckabee's dissertation to complete his degree was an investigation of the relationship between the effects that information contained in the business processes of GCSS-Army might contribute to Total Asset Visibility (TAV). Titled: *The Relationship between Effective Strategy and Enterprise Resource Planning (ERP) Systems Business Processes: A Critical Factor Approach*, his objective was to disclaim a 2007 Government Accountability Office (GAO) report that suggested GCSS-Army would not contribute to the Army's goal of achieving total asset visibility thereby increasing equipment readiness. The statistically significant results of his study indicate that the information effect of GCSS-Army's business processes will provide organizational leaders with the information necessary to evaluate an organization's maintenance capabilities at the operational level, while providing the information to redirect repair parts to equipment that is more essential to the organization's mission rather than equipment that is considered non-essential. In the end state, Huckabee concludes that if an organization effectively identifies, maps and implements business processes in an ERP solution that contribute to a strategic goal, the organization will experience enhanced performance across all business areas due to information integration.

Huckabee retired from the U.S. Army after a twenty-five year career culminating as a Senior Transportation Non-Commissioned Officer. His assignments and duties included: Operations Manager for a Regional Transportation Division in a Sustainment Brigade responsible for providing transportation services to all Army organizations in Southern Germany; Regional Maintenance Manager in South Korea; Maintenance Manager responsible for the fleet readiness of over 70 U.S. Army watercraft. During his career, Huckabee held positions as Squad Leader, Section Chief, and Platoon Sergeant and completed a combat tour in Dammam Saudi Arabia during Operations Desert Shield, Storm, and Farewell.

Huckabee hails from Mobile, Alabama where he quit high school at the age of 17, obtained a General Education Development (GED) certificate and enlisted with the Army Reserves in February of 1982. In September of that same year, he joined the Active Army with Military Occupational Specialty (MOS) 76V (Materiel Storage and Handling Specialist). In 1987, Huckabee reclassified his MOS to 88L (Watercraft Engineer). That year, during a Command Inspection, his road to academic achievement started. A Command Sergeants Major (CSM), whose name escapes him now, pulled Huckabee aside and told him, "If you want to become something, you need to pursue an education beyond a GED." Huckabee enrolled in college in 1989 but due to a hectic military life, didn't receive his Associates Degree until 10 years later. He subsequently obtained a Bachelor of Science Degree in Computer Information Systems and a Masters Degree in Business Administration from Saint Leo University. Huckabee is quite modest about his most recent academic accomplishment and when asked about it he simply stated, "I just always tell folks GED to Ph.D in 31 years.....so there's nothing a person can't do!"

CONGRATULATIONS DR. HUCKABEE!